# AGENDA TOWN OF SEXSMITH – 5-10 YEAR CAPITAL PLANNING MEETING THURSDAY DECEMBER 14, 2021 6:30 P.M. SEXSMITH COMMUNITY CENTRE

# **ADOPTION OF AGENDA**

## **NEW BUSINESS**

- 1. 3 Year Interim Operating Budget Resolution to approve the 3 year interim operating budget (include specifically to the motion any adjustments)
- 2. 5 Year Interim Capital Budget Resolution to approve the 5 Year Interim Capital Budget (include specifically in the motion any adjustments)
- 3. Request to Cancel December 20th Council Meeting
- 4. Vacation and Overtime Carry Over Request

# **ADJOURNMENT**

Proposed 2022 Interim Operating Budget	Budget 2024	Budget 2023	Budget 2022	Budget 2021	% Change	Budget 2020
Revenues:						
General Municipal - Revenues (estimates 2% increase annually)	3,352,949.32	3,299,095.77	3,246,886.40	3,190,181.16	2%	3,260,461.22
Administration - Revenues Economic Development - Revenues	87,131.00	87,131.00	87,131.00 0.00	86,581.00 0.00	1% 0%	86,771.00 123,000.00
Medical Clinic - Revenues	37,200.00	27 200 00	37,200.00	37,200.00	0%	
Millenial Downtown - Christmas in Sexsmith	1,000.00	37,200.00 1,000.00	1,000.00	0.00	100%	37,200.00
Mainstreet Sign	-	-	0.00	420.00	10070	420.00
Chautauqua - Revenues	15,000.00	15,000.00	15,000.00	15,000.00	100%	-
Fire Department -Revenues	143,820.63	139,565.83	135,454.90	132,733.00	2%	130,983.00
Bylaw - Revenues	23,000.00	23,000.00	23,000.00	23,000.00	0%	15,000.00
Animal Control - Revenues	1,000.00	1,000.00	1,000.00	2,500.00	-60%	2,500.00
Public Works - Revenues	25,000.00	25,000.00	25,000.00	54,175.00	-54%	40,000.00
Disaster Services	-	-	-	-	3 170	59,644.71
Water - Revenues	240,203.00	240,203.00	240,203.00	242,965.20	-1%	242,010.00
Sewer - Revenues	59,726.00	59,726.00	59,726.00	58,800.00	2%	50,400.00
andfill - Revenues	183,222.09	183,222.09	183,222.09	183,196.00	0%	173,200.00
Recycling- Revenues	72,884.00	72,884.00	72,884.00	72,864.00	0%	68,900.00
FCSS - Revenues	87,646.00	87,646.00	87,646.00	87,646.00	0%	87,846.00
events - Revenues	900.00	900.00	900.00	900.00	0%	900.00
Summer Workers - Revenues	22,694.00	22,694.00	22,694.00	22,694.00	100%	-
Iome Support - Revenues	7,500.00	7,500.00	7,500.00	6,000.00	25%	3,000.00
Wellness Coalition - Revenues	32,200.00	32,200.00	32,200.00	48,975.00	-34%	46,460.00
CCDC - Revenues	19,479.96	19,479.96	19,479.96	19,479.96	0%	19,479.96
Planning- Revenues	2,900.00	2,900.00	2,900.00	1,400.00	107%	1,400.00
Development - Revenues	16,000.00	16,000.00	16,000.00	11,000.00	45%	17,000.00
Parks - Revenues	26,978.37	26,468.99	25,480.00	25,000.00	2%	1,000.00
Heritage Park - Revenues	45,000.00	45,000.00	45,000.00	31,000.00	45%	31,000.00
Civic Centre - Revenues	5,222.00	5,070.00	4,923.00	4,779.20	100%	51,000.00
Community Centre - Revenues	4,783.93	4,690.12	4,598.16	4,508.00	100%	-
Arena - Revenues	74,597.00	74,597.00	74,597.00	74,597.00	100%	-
Curling Rink - Revenues	22,141.00	21,707.00	21,281.00	20,864.00	100%	_
ibrary - Revenues	76,470.00	76,470.00	76,470.00	76,470.00	0%	64,915.00
otal Interim Revenues	4,686,648.30	4,627,350.76	4,569,376.51	4,534,928.52	1%	4,563,490.89
	1,000,010.00	1,027,030.70	1,503,570.51	1,55 1,525.52	%	1,505, 150.05
expenses:	2024	2023	2022	2021	Change	2020
ieneral Municipal - Expenses (Grande Prairie Revenue Sharing)	71,000.00	70,000.00	69,000.00	69,000.00	0%	68,000.00
ouncil - Expenses	238,437.68	238,437.68	238,437.68	194,877.00	22%	202,877.00
dministration - Expenses (New Position included at mid-grid & 8 months year 1)	1,050,860.87	1,037,449.15	982,122.30	880,520.09	12%	899,527.00
conomic Develop - Expenses	38,500.00	38,500.00	38,500.00	38,000.00	1%	189,500.00
ledical Clinic - Expenses	18,500.00	18,500.00	33,500.00	33,500.00	0%	39,778.40
fillenial Downtown - Christmas in Sexsmith (\$6200 approved after final budget)	6,200.00	6,200.00	6,200.00	-	100%	-
Nainstreet Sign	-	-	-	680.00	-100%	680.00
ustainability - Expenses	2,500.00	2,500.00	2,500.00	2,500.00	0%	-
	,	25,000.00	25,000.00	25,000.00	0%	6,000.00
hautaugua - Expenses	25,000.00	25,000.00		,		
	25,000.00	25,000.00	,	9 600 00	-100%	_
lections - Expenses	-	-	0.00	9,600.00	-100%	- E76 210 00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months)	415,403.71	403,181.14	0.00 392,960.78	300,337.18	31%	- 576,310.98 144,839,40
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses	- 415,403.71 244,035.40	403,181.14 194,133.40	0.00 392,960.78 169,290.40	300,337.18 169,790.40	31% 0%	144,839.40
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses	415,403.71 244,035.40 13,500.00	403,181.14 194,133.40 13,500.00	0.00 392,960.78 169,290.40 13,500.00	300,337.18 169,790.40 9,500.00	31% 0% 42%	144,839.40 9,500.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13	403,181.14 194,133.40 13,500.00 1,030,689.13	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13	300,337.18 169,790.40 9,500.00 1,032,225.20	31% 0% 42% -1%	144,839.40 9,500.00 1,071,513.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses isaster Services - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00	31% 0% 42% -1% 2%	144,839.40 9,500.00 1,071,513.00 156,609.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses isaster Services - Expenses own Clean Up - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00	31% 0% 42% -1% 2% 0%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses isaster Services - Expenses own Clean Up - Expenses torm - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00	31% 0% 42% -1% 2% 0% -38%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses isaster Services - Expenses own Clean Up - Expenses torm - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52	31% 0% 42% -1% 2% 0% -38%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses isaster Services - Expenses own Clean Up - Expenses torm - Expenses vater - Expenses and fill - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.00 500.00 47,629.00 269,722.52 188,180.08	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20	31% 0% 42% -1% 2% 0% -38% 0% 22%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00
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lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses bisaster Services - Expenses own Clean Up - Expenses torm - Expenses vater - Expenses vater - Expenses ecycling - Expenses ecycling - Expenses vents - Expenses ummer Workers - Expenses lome Support - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 17%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses unimal Control - Expenses ublic Works - Expenses visaster Services - Expenses own Clean Up - Expenses torm - Expenses Vater - Expenses andfill - Expenses ecycling - Expenses cCSS - Expenses vents - Expenses ummer Workers - Expenses lome Support - Expenses lome Support - Expenses Vellness Coalition - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16	300,337.18 169,790.40 9,500.00 1,032,225.20 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00 111,451.00	31% 0% 42% -1% 0% -38% 0% 22% 1% 3% 0% 7% 17% 16%	144,839.40 9,500.00 1,071,513.00 156,609.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses isaster Services - Expenses own Clean Up - Expenses torm - Expenses vater - Expenses vater - Expenses ecycling - Expenses ecycling - Expenses cSS - Expenses wents - Expenses ummer Workers - Expenses lome Support - Expenses velliness Coalition - Expenses (Includes new Part-time staff and contractor wages) CDC - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00 111,451.00 19,479.96	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 17% 16% 0%	144,839.40 9,500.00 1,071,513.00 156,609.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 
lections - Expenses lire Department - Expenses lire Devary - Expenses lire Services - Expenses lisester Services - Expenses liter - Ex	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 17% 16% 0%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 - 17,000.00 96,554.00 19,479.96
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses unimal Control - Expenses ublic Works - Expenses isaster Services - Expenses own Clean Up - Expenses torm - Expenses torm - Expenses andfill - Expenses andfill - Expenses ecycling - Expenses cSS - Expenses vents - Expenses ummer Workers - Expenses lome Support - Expenses tome Support - Expenses CCC - Expenses lanning - Expenses lanning - Expenses levelopment - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 19,000.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 17% 16% 0% 0% -5%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses ublic Works - Expenses iown Clean Up - Expenses own Clean Up - Expenses torm - Expenses vater - Expenses vater - Expenses corm - Expenses vater - Expenses corm - Expenses vater - Expenses undfill - Expenses cors - Expenses vents - Expenses vents - Expenses ummer Workers - Expenses lome Support - Expenses vellness Coalition - Expenses (Includes new Part-time staff and contractor wages) CDC - Expenses lanning - Expenses levelopment - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 19,479.96 15,000.00 19,000.00 59,600.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 59,600.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 61,600.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 17% 16% 0% 0% 6% 6% 17% 16% 16% 16% 16% 16% 16% 16% 16	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses unimal Control - Expenses ublic Works - Expenses visaster Services - Expenses own Clean Up - Expenses torm - Expenses Vater - Expenses andfill - Expenses ecycling - Expenses cCSS - Expenses vents - Expenses vents - Expenses torm - Expenses CCS - Expenses cCSS - Expenses vents - Expenses torm - Expenses torm - Expenses cCSS - Expenses torm - Expense	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 19,479.96 15,000.00 19,000.00 59,600.00 23,000.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 19,000.00 23,000.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 23,000.00 24,000.00 23,000.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 26,785.00 26,500.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 17% 16% 0% 0% -5% 8% -13%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 17,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses nimal Control - Expenses ublic Works - Expenses isaster Services - Expenses own Clean Up - Expenses own Clean Up - Expenses torm - Expenses vater - Expenses vater - Expenses cycling - Expenses ecycling - Expenses cCSS - Expenses cummer Workers - Expenses ome Support - Expenses own Support - Expenses come Support - Expenses veillness Coalition - Expenses lanning - Expenses evelopment - Expenses evelopment - Expenses arks - Expenses eritage Park - Expenses ommunity Centre - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 19,479.96 15,000.00 19,000.00 59,600.00 23,000.00 7,000.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 59,600.00 23,000.00 7,000.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 19,000.00 61,600.00 23,000.00 7,000.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00 26,500.00 7,000.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 16% 0% 0% 0% -5% 8% -13% 0%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 - 17,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses unimal Control - Expenses ublic Works - Expenses isaster Services - Expenses own Clean Up - Expenses torm - Expenses vater - Expenses vater - Expenses andfill - Expenses ecycling - Expenses cCSS - Expenses wents - Expenses ummer Workers - Expenses lome Support - Expenses velleness Coalition - Expenses velleness Coalition - Expenses lanning - Expenses lanning - Expenses levelopment - Expenses levelopment - Expenses leritage Park - Expenses ommunity Centre - Expenses kateboard Park - Expenses kateboard Park - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 59,600.00 23,000.00 7,000.00 1,500.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 19,000.00 23,000.00 7,000.00 1,500.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 23,000.00 7,000.00 1,500.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 26,500.00 7,000.00 1,500.00	31% 0% 42% -1% 2% 0% -38% 0% 1% 3% 0% 7% 16% 0% 0% -5% 8% -13% 0%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 - 17,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 1,500.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) lylaw - Expenses nimal Control - Expenses vibila Works - Expenses bisaster Services - Expenses town Clean Up - Expenses town Clean Up - Expenses town - Expenses town - Expenses andfill - Expenses tecycling - Expenses tecycling - Expenses tecycling - Expenses towns - Expenses	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 23,000.00 23,000.00 7,000.00 1,500.00 16,850.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 19,000.00 23,000.00 7,000.00 1,500.00 17,350.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 21,000.00 23,000.00 7,000.00 1,500.00 17,350.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00 26,500.00 7,000.00 1,500.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 16% 0% 0% -5% 8% -13% 0% 0%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 1,500.00
Chautauqua - Expenses Elections Elect	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 23,000.00 7,000.00 7,000.00 1,500.00 11,500.00 14,000.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 23,000.00 7,000.00 1,500.00 17,350.00 14,000.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 61,600.00 23,000.00 7,000.00 1,500.00 17,350.00 14,000.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 27,380.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00 26,500.00 7,000.00 13,600.00 13,600.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 16% 0% -5% 8% -13% 0% 0% 28% -26%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 1,500.00 28,600.00
Elections - Expenses Fire Department - Expenses (New position inclided at mid-grid for 12 months) Elections - Expenses Elections - Expe	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 19,000.00 23,000.00 7,000.00 1,500.00 16,850.00 14,000.00 128,823.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 19,000.00 59,600.00 23,000.00 7,000.00 1,500.00 17,350.00 14,000.00 125,778.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 61,600.00 23,000.00 7,000.00 1,500.00 17,350.00 14,000.00 122,808.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00 26,500.00 7,000.00 1,500.00 13,600.00 19,000.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 17% 16% 0% 0% -5% 8% -13% 0% 28% -26% -1%	144,839.40 9,500.00 1,071,513.00 156,609.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 1,500.00 28,600.00
Elections - Expenses  Fire Department - Expenses (New position inclided at mid-grid for 12 months)  Bylaw - Expenses Animal Control - Expenses Public Works - Expenses Position - Expenses Position - Expenses Pown Clean Up	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 19,000.00 23,000.00 7,000.00 1,500.00 14,000.00 128,823.00 14,126.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 19,000.00 7,000.00 1,500.00 17,350.00 14,000.00 125,778.00 13,830.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 17,000.00 17,500.00 17,500.00 17,350.00 11,500.00 122,808.00 13,542.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00 26,500.00 7,000.00 1,500.00 13,600.00 13,600.00 13,600.00 13,600.00 13,600.00 13,900.00 13,902.00 13,902.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 16% 0% 0% -5% 8% -13% 0% 0% 28% -26% -1% -3%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 - 17,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 1,500.00 28,600.00 19,000.00 119,000.00 2,000.00
Elections - Expenses  Fire Department - Expenses (New position inclided at mid-grid for 12 months)  Fixylaw - Expenses  Fixyla	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 19,000.00 59,600.00 23,000.00 7,000.00 1,500.00 14,000.00 128,823.00 14,126.00 229,205.40	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 23,000.00 7,000.00 1,500.00 17,350.00 14,000.00 125,778.00 13,830.00 223,445.40	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 1,500.00 1,500.00 1,500.00 1,500.00 14,000.00 122,808.00 13,542.00 218,824.40	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00 26,500.00 7,000.00 1,500.00 13,600.00 19,000.00 123,702.00 13,944.00 223,893.40	31% 0% 42% -1% 2% 0% -38% 0% 1% 3% 0% 7% 16% 0% 0% -5% 8% -13% 0% 28% -26% -1% -3% -2%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 - 17,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 1,500.00 28,600.00 19,000.00 119,000.00 119,000.00 119,000.00 119,000.00 119,000.00 199,063.40
Elections - Expenses  Fire Department - Expenses (New position inclided at mid-grid for 12 months)  Fixely aw - Expenses  Fixel Control Control - Expenses  Fixel Control Control - Expenses  Fixel Control Cont	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 23,000.00 7,000.00 1,500.00 14,000.00 128,823.00 14,126.00 229,205.40 6,000.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 23,000.00 7,000.00 1,500.00 14,000.00 15,5778.00 13,830.00 223,445.40 6,000.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 1,500.00 1,500.00 17,350.00 14,000.00 12,808.00 13,542.00 218,824.40 26,000.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00 211,451.00 19,479.96 15,000.00 20,000.00 15,500.00 7,000.00 15,500.00 15,000.00 13,600.00 123,702.00 13,702.00 13,944.00 223,893.40 5,000.00	31% 0% 42% -1% 2% 0% -388% 0% 22% 1% 3% 0% 7% 167% 0% -5% 8% -13% 0% 28% -26% -1% -3% -2% 420%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 - 17,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 19,000.00 19,000.00 19,000.00 19,000.00 19,000.00 19,000.00 19,000.00 19,000.00 19,000.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) iylaw - Expenses nimal Control - Expenses vibila Works - Expenses vibila Works - Expenses vibisaster Services - Expenses vioun Clean Up - Expenses voun - E	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 23,000.00 7,000.00 19,000.00 1,500.00 14,000.00 14,000.00 128,823.00 14,126.00 229,205.40 6,000.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 19,000.00 7,000.00 1,500.00 14,000.00 125,778.00 13,830.00 223,445.40 6,000.00 4,434,330.10	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 7,000.00 1,500.00 17,350.00 14,000.00 12,808.00 13,542.00 218,824.40 26,000.00 4,414,079.16	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 27,380.00 27,380.00 11,451.00 19,479.96 15,000.00 20,000.00 56,785.00 7,000.00 11,500.00 13,600.00 13,600.00 13,600.00 13,702.00 13,702.00 13,702.00 13,704.00 223,893.40 5,000.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 7% 16% 0% -5% 8% -13% 0% -26% -1% -3% -2% 420%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 1,500.00 28,600.00 19,000.00 119,000.00 119,000.00 119,000.00 119,000.00 119,000.00 119,000.00 119,005.40 15,685.00
Elections - Expenses  Fire Department - Expenses (New position inclided at mid-grid for 12 months)  Fixylaw - Expenses  Fixyla	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 23,000.00 7,000.00 1,500.00 14,000.00 128,823.00 14,126.00 229,205.40 6,000.00	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 23,000.00 7,000.00 1,500.00 14,000.00 15,5778.00 13,830.00 223,445.40 6,000.00	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 1,500.00 1,500.00 17,350.00 14,000.00 12,808.00 13,542.00 218,824.40 26,000.00	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00 211,451.00 19,479.96 15,000.00 20,000.00 15,500.00 7,000.00 15,500.00 15,000.00 13,600.00 123,702.00 13,702.00 13,944.00 223,893.40 5,000.00	31% 0% 42% -1% 2% 0% -388% 0% 22% 1% 3% 0% 7% 167% 0% -5% 8% -13% 0% 28% -26% -1% -3% -2% 420%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 1,500.00 28,600.00 19,000.00 119,000.00 19,000.00 19,003.00 19,003.00
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses unimal Control - Expenses ulsiaster Services - Expenses vom Clean Up - Expenses vom Cl	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 19,000.00 59,600.00 23,000.00 7,000.00 14,000.00 14,000.00 14,000.00 14,200.00 14,200.00 14,200.00 14,200.00 4,536,078.54 150,569.76 4,686,648.30	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 19,000.00 23,000.00 7,000.00 1,550.00 14,000.00 125,778.00 13,830.00 223,445.40 6,000.00 4,434,330.10 193,020.66 4,627,350.76	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 129,574.16 19,479.96 15,000.00 19,000.00 23,000.00 7,000.00 1,500.00 17,350.00 14,000.00 122,808.00 13,542.00 218,824.40 26,000.00 4,414,079.16	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 73,759.55 6,000.00 23,600.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00 26,500.00 7,000.00 1,500.00 13,600.00 19,000.00 123,702.00 13,944.00 223,893.40 5,000.00 4,142,033.50 392,895.02 4,534,928.52	31% 0% 42% -1% 2% 0% -388% 0% 22% 1% 3% 0% 7% 165% 0% 0% -5% 8% -13% 0% 0% 28% -26% -1% -3% -2% 420% 7%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 19,000.00 28,600.00 19,000.00 119,000.00 119,000.00 119,000.00 119,000.00 119,005.66
lections - Expenses ire Department - Expenses (New position inclided at mid-grid for 12 months) ylaw - Expenses unimal Control - Expenses ublic Works - Expenses visaster Services - Expenses own Clean Up - Expenses torm - Expenses Vater - Expenses andfill - Expenses ecycling - Expenses coss - Expenses ecycling - Expenses coss - Expenses ummer Workers - Expenses lome Support - Expenses Vellness Coalition - Expenses Vellness Coalition - Expenses lanning - Expenses everlong - Expenses lanning - Expenses leritage Park - Expenses leritage Park - Expenses ommunity Centre - Expenses hateboard Park - Expenses pray Park	415,403.71 244,035.40 13,500.00 1,039,879.13 16,940.52 500.00 82,258.00 174,009.18 193,105.03 71,575.00 81,728.66 6,000.00 25,280.00 32,100.00 135,181.00 19,479.96 15,000.00 19,000.00 23,000.00 7,000.00 1,500.00 16,850.00 14,000.00 128,823.00 14,126.00 229,205.40 6,000.00 4,536,078.54	403,181.14 194,133.40 13,500.00 1,030,689.13 16,592.74 500.00 82,258.00 174,009.18 190,587.58 71,575.00 80,438.66 6,000.00 25,280.00 32,100.00 131,915.08 19,479.96 15,000.00 23,000.00 7,000.00 1,500.00 17,350.00 14,000.00 125,778.00 13,830.00 223,445.40 6,000.00 4,434,330.10	0.00 392,960.78 169,290.40 13,500.00 1,021,499.13 16,255.09 500.00 47,629.00 269,722.52 188,180.08 71,575.00 75,648.66 6,000.00 25,280.00 32,100.00 129,574.16 19,479.96 15,000.00 19,000.00 61,600.00 23,000.00 1,500.00 17,350.00 14,000.00 122,808.00 13,542.00 218,824.40 26,000.00 4,414,079.16	300,337.18 169,790.40 9,500.00 1,032,225.20 15,927.00 500.00 77,330.00 269,722.52 154,869.20 70,560.00 23,600.00 27,380.00 27,380.00 111,451.00 19,479.96 15,000.00 20,000.00 56,785.00 26,500.00 7,000.00 13,600.00 13,600.00 123,702.00 13,944.00 223,893.40 5,000.00	31% 0% 42% -1% 2% 0% -38% 0% 22% 1% 3% 0% 776 1779 166% 0% -55% 8% -1378 0% 0% -26% -1% -3% -26% -1% -3% -2% 420% 7%	144,839.40 9,500.00 1,071,513.00 156,609.00 1,000.00 13,000.00 269,722.52 155,786.00 69,500.00 82,482.17 5,000.00 96,554.00 19,479.96 15,000.00 20,000.00 84,885.00 58,103.72 8,000.00 19,000.00 28,600.00 19,000.00 119,000.00 119,000.00 119,000.00 119,000.00 119,005.66

ated capital peed	Must approve a five year capital plan as s for the next 5 years:	s obligated by 1	the MGA - Thi	s plan can be r	evised at any	time by Counci	Total	Sub-Totals					
Public Works- Truck	Upgrade 1997 1/2 ton park truck	53,067.00	60,000.00	2024	2023	2026	53,067.00	3ab-10tais					
	3/4 ton water truck- 1990 5 ton gravel truck- 1995		70,000.00	60,000.00			60,000.00 70,000.00						
	3/4 ton crew cab flat deck-2003 1 ton c/w hoist-1998			60,000.00	60,000.00	70.000.00	60,000.00						
	3 ton flusher truck- 1999 Bobcat trade in Program APPROVED	7,562.00	7,713.24	7,867.50	8,024.85	70,000.00 8,185.35	70,000.00 39,352.95						
	G970 volvo grader- 2006 APPROVED 430F cat backhoe-2016	490,852.00			70,000.00		490,852.00 70,000.00						
	4000D toro mower- 2008 5910 toro mower- 2009		60,000.00	50,000.00			50,000.00 60,000.00						
	JD1545 mower- 2008 G940 volvo grader- 2007			35,000.00		480,000.00	35,000.00 480,000.00						
	Salt Shedi/Cold Storage Cold Storage Shed			75,000.00	30,000.00		75,000.00 30,000.00						
Heritage Parl	k Bathrooms/Shower building Cook House			100,000.00	50,000.00		100,000.00 50,000.00						
Tree	s New trees in Westview park Replace old hybird poplar in HPark		10,000.00	20,000.00	30,2333		10,000.00 20,000.00						
Park		18,532.00 10,230.00		20,000.00			18,532.00 10,230.00						
	12 New Steel Frame Picnic Tables	9,000.00					9,000.00						
	Dog Park New Outdoor Basket Ball/loe Rink	5,000.00		98,000.00			5,000.00 98,000.00						
	Clearwater & Willow Estates Walking Trail Forrest Grove Pond Trail		10,000.00	10,000.00			10,000.00 10,000.00						
	Amphitheatre (380,000 total 75% is grant supported) APPROVED Stormwater Project APPROVED	95,000.00 3,596,000.00					95,000.00 3,596,000.00	5,735,033.95					
Fire Dept	L 511 - 2006 Spartan (20years) Breathing Air Compressor				1,200,000.00 35,000.00		1,200,000.00 35,000.00						
	Mobile Data Terminal Hose		5,000.00 5,000.00		5.000.00		5,000.00 10.000.00						
	Plus Grounds Gear Washer Dispersing System	15,000.00	5,000.00		0,000.00		15,000.00 5,000.00	1,270,000.00					
Administration	Microphone System - Council	13,625.00	3,000.00				13,625.00	-,-10,000.00					
	COVID Shields Council APPROVED Addition of 3 Office Spaces	5,000.00 21,394.00					5,000.00 21,394.00						
ther Town Facilities		5,250.00	28,000.00				28,000.00 5,250.00	68,019.00					
Museum	Lean To Storage (Equipment) Train Station Boardwalk		12,000.00	4,250.00			12,000.00 4,250.00						
	Old Fire Hall Interior Upgrade  Pave Parking Lot (No County Support for this project)				2,850.00 210,000.00		2,850.00 210,000.00						
	Library Renos Entry and Reception Library Renos to Circulation Desk & Cabinetry	10,000.00 10,000.00					10,000.00 10,000.00						
	Library Painting & Carpeting Washrooms Club Room		12,000.00	10,000.00			10,000.00 12,000.00						
	Washrooms Club Room Civic Centre Interior Paint		,000.00	8,000.00		12,000.00	8,000.00 12,000.00						
	Civic Centre Hall Flooring					45,000.00 17,250.00	45,000.00 17,250.00						
Culing Rinl	Furnace Replacements k toe Plant Chiller (\$32,500=11,700 County & 20,800 Town)  New Awnings Outside (\$5,500=1980 County & 3520 Town)	20,800.00	3.520.00			17,250.00	17,250.00 20,800.00 3,520.00						
	New Windows Upstairs (\$3,300= 1188 County & 2112 Town)		3,520.00 2,112.00				2,112.00						
Aren	On Ice Furnaces (\$8,500= 3060 County & 5440 Town)  Replacement of Interior Doors	10,000.00		5,440.00			5,440.00 10,000.00						
	Electrical Panel Zamboni Room Safety Control Cut Outs	17,500.00 1,000.00		1,000.00		1,000.00	17,500.00 3,000.00						
	Railings Announcers Booth C-Can Shed for Storage	12,500.00 2,500.00					12,500.00 2,500.00						
	Update Fence Around Condensor Hot Water Tank Downstairs	1,500.00	10,000.00				1,500.00 10,000.00						
	Condensor Ice Plant		150,000.00	5,000.00			150,000.00						
	Puck Board kick plate and lexon Remove all floor paint and poxy coat finish			50,000.00			5,000.00 50,000.00						
	Announcer Booth Remodel Furnaces (4, 2MUA)			25,000.00	37,500.00		25,000.00 37,500.00						
	Skate Tile R/R Dressing Room/Hallway Compressor Rebuild 2026/2031				75,000.00	20,000.00	75,000.00 20,000.00						
	Safety Reliefs 2026/2031 Skate Tile Phase 2					3,500.00 35,000.00	3,500.00 35,000.00						
Medical Clini	c Roof Repairs Interior Paint	2,000.00			15,000.00		2,000.00 15,000.00						
	Repaint Outside of Building					18,000.00	18,000.00	883,472.00					
treet Improvement (Grant Funded	s 2 Orphan Roads, drainage improvement 99Ave/93st, pave dead end rd.  Future Years Street Improvements	537.080.00	400,000.00	400,000.00	400,000.00	400.000.00	2,137,080.00	2,137,080.00					
ilding replacement	Public Works Building						,						
(Depenture Funded	Administration Building												
Depenture	E Library Building Culing Rink												
	Arena Civic Centre												
	Community Centre Medical Building												
sset Mngmt. Repor	t Annual Facilities Replacement Cost s/b \$236,078  Total	236,078.00 5,206,470.00	236,078.00 1,086,423.24	236,078.00 1,200,635.50	236,078.00 2,434,452.85		1,180,390.00 11,273,994.95	1,180,390.00 11,273,994.95					
	Total Capital Asks Per year Funded by Reserve	837,312.00	450,345.24	564,557.50	1,798,374.85	709,935.35	4,360,524.95						
	Draws on Reserve Accounts	037,312.00	130,313.21	304,337.30	-,130,114.03		.,						
	General Capital Projects and Facility Infrastructure & Replacement Street Improvements	127,269.00	227,632.00	179,440.00	210,350.00 210,000.00	151,750.00							
	Parks, Recreation and Culture	137,762.00	20,000.00	232,250.00									
	Vehicle & Equipment Replacement Water and Sanitary Capital Projects	572,281.00	202,713.24	152,867.50	1,378,024.85	558,185.35							
	Storm Water Capital Projects (suggest debenture - see below) Total Annual Reserve Fund Requirement	837,312.00	450,345.24	564,557.50	1,798,374.85	709,935.35	4,360,524.95						
	Other Sources of Funding Stormwater Project (Grants)	2,608,864.00				_							
	Stormwater Project (Debenture) Debenture or Infrastructure Grants ( Street Improvements)	987,136.00 537,080.00	400,000.00	400,000.00	400,000.00	400,000.00							
	Debenture or Infrastructure Grants ( Facility Replacements)  Total Funding Required	236,078.00 5,206,470.00	236,078.00 1,086,423.24	236,078.00 1,200,635.50	236,078.00 2,434,452.85	236,078.00 1,346,013.35							
		2022	2022	2023	2024	2025	2026	Estimated Annual Transfer From	Annual Transfer From	Annual Discretionary	Annual Aquatera	Actual Tranfers from Interim Operating	Estimated Ending Balance
	Projection of Reserve needs in the next five years following 2022  General Capital Projects and Facility Infrastructure & Replacement	Beggining Balance - 280.644.00	Needs 127.269.00	2023 Needs 227,632.00	Needs 179.440.00	2025 Needs 210.350.00	Needs 151,750.00	Operating 20%	Operating 300.000.00	Dividend - 778.460.00	Franchise Franchise	Budget - 139,777.55	2026 - 602.440.55
	Street Improvements	- 200,000.00				210,350.00	4,71,730.00	10%	150,000.00	, , 6,400.00		- 69,888.78	- 209,888.78
	Parks, Recreation and Culture Vehicle & Equipment Replacement	- 300,000.00 - 2,058,131.74	137,762.00 572,281.00	20,000.00 202,713.24	232,250.00 152,867.50	1,378,024.85	558,185.35	10% - 60% -	150,000.00 900,000.00			- 69,888.78 - 419,332.66	- 129,876.78 - 513,392.45
	Water and Sanitary Capital Projects Storm Water Capital Projects	- 62,673.48 - 500,000.00									313,367.4		- 376,040.88 - 500,000.00
		- 3,401,449.22	837,312.00	450,345.24	564,557.50	1,798,374.85	709,935.35	100%	1,500,000.00 **Estimated	- 778,460.00 **Estimated	- 313,367.4 **Estimated		- 2,331,639.44
									\$300,000 annually	\$155,692 annually	\$62,673. annually	18	
												See Interim Operating	budget
					5 YEAR	ESTIMATED CAPITAL		S			20	155,297.35	interim
	5 Year Estimated Capital Requirements  Public Works & Parks	2,139,033.95				■1 ■2 ■3 ■4					20 20		Interim Interim
	Fire Dept. Administration	1,270,000.00 68,019.00									20 20	100,000.00	estimated** estimated**
3	Other Town Facilities	883,472.00				20X					20	698,887.77	esumateo-*
	Street Improvements & Stormwater Work Building Replacement	5,733,080.00 1,180,390.00											
	Total SHOWN SEPARATELY ABOVE AND NOT INCLUDED IN GRAPH:	11,273,994.95			25								
	** Public Works and Parks does not include Storm Project or Street Importiese are expected to be funded out of grants and reserves.	ovements											
	** Building Replacements not included these are expected to be funded	by debetures/grants											

In the last week 17.5 hours of overtime have been put in to prepare budget

In total at this time with these hours included I have 42 hours of overtime accumulated. I would like to use 21 hours the last week of December. I feel I will not be able to take the remaining 21 hours off in lieu in 2021. This is because a council agenda needs to be prepared next week for the first meeting in January.

The request is then to be authorized to carry forward up to 3 days (21 hours) of time in lieu to 2022.

According to the contract time in lieu is calculated after a 40 hour week. Since this contract was signed, work week for admin staff has been reduced to 7 hours of the week and I calculate my overtime after the 7 hours as well. I believe the spirit of the contract is that any hours outside of the regular working day are not paid and so this change has not been considered.

Historically, the Town has always had employees with 1 year of vacation in reserve. Now the payroll keeps track monthly so this is no longer the practice going forward. Staff now have this year easily available to them to use up anytime. However, they continue to be able to carry this forward without permission and must only ask for permission to carry forward days in excess of this.

I have this year in reserve the same as the rest of the employees, along with an additional 11.5 vacation days I was unable to use this year. This is a total of 31.5 days.

My contract requires any carry over of days in excess of 10 needs to be expressly approved by Council.

In the past, the 20 days in reserve was never considered since I started as an employee and had this the same as everyone else. However, with payroll now tracking monthly and the way the contract is written I feel it would be prudent to have the full time recognized in a resolution of Council.

## Request:

- 1. Carry over 3 days of time in lieu and 31.5 days of vacation into 2022.
- 2. Vacation request for January 18<sup>th</sup> to February 4<sup>th</sup> for a total of 13 days vacation to be used.