

Tier Wage Grid - 2025

Tier 1	Step 1	Step 2	Step 3	Step 4
Assistant CAO Public Works Superintendent	40.72	50.85	60.40	71.13
Tier 2				
Administrative Supervisor Public Works Lead Hand	34.52	37.42	40.33	43.25
Tier 3				
Accounting Technician I Equipment Operator F.C.S.S. Coordinator Wellness Co-ordinator Firefighter	28.36	31.09	33.82	36.56
Tier 4				
Administrative Assistant Administrative Assistant to CAO	24.55	26.97	29.38	31.81
Tier 5				
Seasonal Staff Daycamp Staff Home Care Worker	17.03	20.20	23.38	26.54